

ADAM SCHWARCZ

adam.schwarcz@hotmail.com • [linkedin.com/in/aschwarcz](https://www.linkedin.com/in/aschwarcz) • Randstad, Netherlands • EU Citizen (no visa sponsorship required)

Profile

Platform Product Manager focused on developer experience, productivity and AI-enabled SDLC at scale.

Currently leading platform strategy and developer experience for 500+mobile engineers at Backbase (€300M+ ARR fintech), creating horizontal leverage through SDLC standardization, AI adoption, and shared tooling. Proven impact across adoption (6× AI code acceptance), cost efficiency (€15k–€25k per release), and developer support reduction (–40%).

Experience

Product Manager, Mobile Productivity
Backbase, Amsterdam, Netherlands

Jan 2026 – Present

- Established product vision and multi-quarter roadmap for newly formed Mobile Productivity team, owning core mobile SDKs and developer tooling serving 500+ engineers across R&D and Customer Success organizations
- Drove 6x improvement in AI code acceptance rate (10% → 60%) by architecting AI-enabled SDLC transformation initiative including prompt engineering framework, context optimization strategies, and comprehensive developer training programs
- Led mobile UI modernization initiative to accelerate SwiftUI and Jetpack Compose adoption across entire product suite, establishing company-wide standards for iOS and Android development practices
- Designed and implemented shared CI/CD workflow strategy eliminating €15k–€25k in manual engineering effort per release cycle, delivering measurable productivity gains across 500-engineer organization

Product Manager, Design System
Backbase, Amsterdam, Netherlands

Jun 2025 – Jan 2026

- Owned end-to-end design system strategy and roadmap across iOS, Android, and Web platforms, supporting 15+ product teams and 100+ enterprise customer implementations
- Led cross-functional team of 13 engineers, designers, and QA professionals delivering enterprise design system capabilities and white-label solutions for tier-1 financial institutions
- Launched an AI-integrated design system capability that increased LLM-generated UI code acceptance from 10% to 60%, establishing the design system as a trust anchor for AI-assisted development
- Reduced developer support requests by 40% through research-driven redesign of documentation platform, informed by 30+ in-depth developer interviews identifying critical documentation pain points
- Conducted strategic customer discovery sessions with tier-1 banking institutions to identify recurring white-label constraints, directly informing roadmap priorities and architectural decisions

Senior Product Designer, Design System
Backbase, Amsterdam, Netherlands

Nov 2022 – Jun 2025

- Scaled unified design language reducing team-built custom component libraries by 75%, significantly improving design–code workflow efficiency and reducing technical debt
- Introduced comprehensive accessibility standards and governance framework, achieving WCAG AA compliance across all core component libraries
- Rebuilt design token architecture from ground up, expanding white-label theming scenarios by 50-75%
- Developed custom Figma plugin that reduced average customer project theming time from multiple days to hours, directly impacting revenue cycle and customer satisfaction

Product Designer, Design System
Tatra banka, Bratislava, Slovakia

Feb 2021 – Nov 2022

- Founding designer of RBI's group-wide design system deployed across 13+ banking markets throughout CEE
- Established design system foundations, component libraries, and governance processes enabling cross-market consistency and efficiency at enterprise scale

Skills

Platform Product Management

- Product strategy & outcome-driven prioritization
- Roadmapping & multi-quarter planning
- Product discovery & problem framing
- Stakeholder alignment & decision-making
- OKRs, success metrics & impact measurement

Design Systems

- Design system product ownership
- Component libraries, tokens & theming
- Design–code alignment & system architecture
- Cross-platform systems (iOS, Android, Web)
- Accessibility standards & governance

Platform Ownership & Developer Experience

- Platform strategy & shared capability ownership
- Engineering productivity & developer experience (DX)
- SDLC standards, tooling & workflow optimization
- AI-assisted SDLC enablement
- CI/CD pipelines, SDKs & shared platform libraries

Tools

Product & Collaboration

- Jira
- Confluence
- Slack
- Notion
- Linear

Design & Engineering

- GitHub
- Figma, Storybook
- Next.js, Expo, SwiftUI
- Cursor, Claude Code

Data & Analytics

- Google Sheets (models, trade-offs, prioritization)
- Power BI (dashboards, reporting)
- Google Analytics (product usage)

Education

Sep 2019 – Aug 2022 Bachelor of Science, User Experience Design
The Hague University of Applied Sciences

Side Projects

Sep 2023 – Sep 2025 Open Design System

- Built and marketed a commercial Figma UI kit, distributed and sold online
- Owned end-to-end go-to-market, including positioning, pricing and customer acquisition
- Designed and packaged production-ready components, tokens, and documentation

Languages

English	Fluent
Slovak	Native
Czech	Very good
Dutch	Beginner